

WAKW 93.3 FM
6275 Collegevue Place
Cincinnati, OH 45224

EEO PUBLIC FILE REPORT

For the period from June 1, 2008 to May 31, 2009

Prepared by: Christopher Stanko, Director of HR
 Verified and approved by: Art Garza, Station Manager

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled
1	Donor Services Representative	06/13/2008	01/02/2009
2	Donor Services Representative	06/13/2008	01/12/2009
3			
4			
5			
6			
7			
8			

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone Number
CareerBuilder.com	312 Elm Street, Cincinnati, OH 45202 www.careerbuilder.com	Diane Schlosser	(513) 768-8697
Christian Business Network	PO Box 975, Springboro, OH 45066 www.cbn-usa.com		(866) 844-4226
Cincinnati Enquirer	312 Elm Street, Cincinnati, OH 45202	Diane Schlosser	(513) 768-8697
Cincinnati Herald	354 Hearne Avenue, Cincinnati, OH 45229	Gwen Seay	(513) 961-3331
His Air	PO Box 307, Duplessis, LA 70728 www.hisair.net	Ted Kelly	(225) 744-3524
National Religious Broadcasters	9510 Technology Drive, Manassas, VA 20110 www.nrb.org	Judy Stephens	(703) 330-7000
Ohio Association of Broadcasters	88 Broad Street, Suite 1180, Columbus, OH 43215 www.oab.org	Patricia Geary	(614) 228-4052
Radio & Records	770 Broadway, 6 th Floor, New York, NY 10003 www.radioandrecords.com		(323) 954-3400
Radio Advertising Bureau	1320 Greenway #500, Irving, TX 75038 www.rab.com	Mark Leavy	(972) 753-6780
TV and Radio Jobs	227034 Helmond Drive, Calabasas, CA 91301 www.tvandradijobs.com	Michael Madden	(818) 879-0858
WAKW On Air Advertisement	6275 Collegevue Place, Cincinnati, OH 45224	Christopher Stanko	(513) 542-1212
WAKW Website	6275 Collegevue Place, Cincinnati, OH 45224 www.mystar933.com	Christopher Stanko	(513) 542-1212

C. The following is a list of the services for full-time jobs shown in section A above and the recruitment source which provided the hiree for that position:

	Job Title	Recruitment Source
1	Donor Services Representative	Internal Hire
2	Donor Services Representative	Internal Hire
3		
4		
5		
6		
7		
8		

D. During the reporting period, there were a total of interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total Number of Interviewees
CareerBuilder.com	2
Christian Business Network	0
Cincinnati Enquirer	1
Employee Referral	1
His Air	0
National Religious Broadcasters	0
In-House	2
Ohio Association of Broadcasters	0
Radio & Records	0
WAKW On Air Advertisement	0
WAKW Website	0
Word-of-Mouth Referral	0
Total:	6

E. During the reporting period, the station employment unit engaged in the following initiatives:

Internship Program: The objective of this program is to allow college students the chance to work with a major market in radio programming, donor services, and promotions.

Community Outreach: WAKW hosted, co-hosted, or participated in local community events.

Conventions and Workshops: WAKW participated in various conventions and workshops hosted by the Gospel Music Association (GMA), National Religious Broadcasters (NRB), and Ohio Association of Broadcasters (OAB).

Signed: /Christopher M. Stanko/
Christopher M. Stanko

Signed: /Art Garza/
Art Garza

Title: Director of HR
Date: 05/29/2009
Phone: (513) 542-1212

Title: Station Manager
Date: 05/29/2009
Phone: (513) 542-9259

Pillar of Fire, the licensee of WAKW, is a "religious broadcaster" as that term is defined in the FCC's Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.