

**WAKW 93.3 FM**  
**6275 Collegevue Place**  
**Cincinnati, OH 45224**

**EEO PUBLIC FILE REPORT**

**For the period from June 1, 2010 to May 31, 2011**

Prepared by: Christopher Stanko, Director of Operations  
 Verified and approved by: Art Garza, General Manager

**This report covers the following employment unit:**

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

**A. The following is a list of all vacancies for full-time jobs during the reporting period:**

	<b>Job Title</b>	<b>Date Open</b>	<b>Date Filled</b>
1	Account Executive	09/21/2010	02/21/2011
2	Account Executive	09/21/2010	04/04/2011
3			
4			
5			
6			
7			
8			

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:**

<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>
Christian Business Network	PO Box 975, Springboro, OH 45066 www.cbn-usa.com		(866) 844-4226
Cincinnati Herald	354 Hearne Avenue, Cincinnati, OH 45229	Gwen Seay	(513) 961-3331
His Air	PO Box 307, Duplessis, LA 70728 www.hisair.net	Ted Kelly	(225) 744-3524
Jobs-NKY.com	www.jobs-nky.com		
LinkedIn	www.linkedin.com		
National Religious Broadcasters	9510 Technology Drive, Manassas, VA 20110 www.nrb.org	Judy Stephens	(703) 330-7000
Ohio Association of Broadcasters	88 Broad Street, Suite 1180, Columbus, OH 43215 www.oab.org	Patricia Geary	(614) 228-4052
Radio & Records	770 Broadway, 6 <sup>th</sup> Floor, New York, NY 10003 www.radioandrecords.com		(323) 954-3400
WAKW On Air Advertisement	6275 Collegevue Place, Cincinnati, OH 45224	Christopher Stanko	(513) 542-1212
WAKW Website	6275 Collegevue Place, Cincinnati, OH 45224 www.mystar933.com	Christopher Stanko	(513) 542-1212

C. The following is a list of the services for full-time jobs shown in section A above and the recruitment source which provided the hiree for that position:

	Job Title	Recruitment Source
1	Account Executive	WAKW Website
2	Account Executive	WAKW On Air Advertisement
3		
4		
5		
6		
7		
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D. During the reporting period, there were a total of interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total Number of Interviewees
Jobs-NKY.com	1
Christian Business Network	0
Cincinnati Enquirer	0
LinkedIn	1
Employee Referral	0
His Air	0
National Religious Broadcasters	0
In-House	0
Ohio Association of Broadcasters	0
Radio & Records	0
WAKW On Air Advertisement	1
WAKW Website	3
Word-of-Mouth Referral	0
Total:	7

Signed: /Christopher M. Stanko/  
Christopher M. Stanko

Signed: /Art Garza/  
Art Garza

Title: Director of Operations  
Date: 05/13/2011  
Phone: (513) 542-1212

Title: General Manager  
Date: 05/13/2011  
Phone: (513) 542-9259

Pillar of Fire, the licensee of WAKW, is a "religious broadcaster" as that term is defined in the FCC's Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.